

**TRIBUTE TO OUTGOING CMS PROFESSIONAL STAFF**  
**Note by the Executive Secretary**

Since the last Standing Committee, three members of the 7 CMS Professional staff have moved on to other posts in the UN. This note is to inform Committee members briefly of their achievements. The consequences of the departures are dealt with in CMS StC Doc.7.

**Lyle Glowka** won deserved promotion to P5 in the UNEP/CBD Secretariat in Montreal and left CMS at the end of July 2007. Lyle's long and unswervingly conscientious record as CMS Agreements Officer since 2 January 2002 has led to major advances for the Convention, including the new Article IV Agreements on Saiga Antelope, South Pacific Cetaceans and African Antelopes. He played a major part in developing the current CMS Strategy document in the 2004-5 working group led by Switzerland. He worked tirelessly on efforts to recruit new Parties, including China. His presence as our sole lawyer and editor of key documents such as CoP and Standing Committee papers and proceedings, will be sorely missed.

Also at the end of July our Administration and Finance chief for all the CMS Family of MEAS in Bonn, **Jasmin Kanza** was posted at short notice to the UN team in Côte D'Ivoire. Jasmin had been at CMS since August 2000. Many staff at CMS have benefited from her warmth and kindness, as well as experiencing her professional skills as AFMO. She played a key role in ensuring that our physical moves to and within the "Langer Eugen" in Bonn during 2006 and 2007 went smoothly. Our good wishes go with her to a challenging new assignment.

Finally, and most unexpectedly, the Executive Director of UNEP decided towards the end of August this year to post our Inter-agency Affairs Officer, **Paola Deda**, on lateral transfer to support the Environmental Management Group in Geneva which had an urgent need for an experienced UN policy officer to fulfil its expended remit for global environmental governance and "greening the UN". Paola's achievements, in a much shorter period of less than 2 and a half years at CMS, have been remarkable, particularly in helping us to treble project fundraising, designing innovative and lively publications, bringing in new partners and developing our relations with TUI which has led to the highly visible Year of the Dolphin campaign. Paola left CMS on 1 September 2007.